



P.O. BOX 16344 • 520 BROOME ROAD • GREENSBORO, NC 27406
TELEPHONE 336-378-0965 • FAX 336-272-4312
www.unitexchemical.com

CONSUMER NOTIFICATION CONSUMER REPORTS

You are hereby notified that a consumer report or an investigative consumer report may be obtained from a consumer-reporting agency, other agency or directly by this employer for the purpose of evaluating you for employment, promotion, reassignment or retention as an employee.

The report may contain information bearing on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics or mode of living from public or private record sources or through personal interviews with your neighbors, friends, associates, or educational facility.



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CONSUMER REPORTS RELEASE

In connection with my application for employment (including contract for services), I understand that consumer reports or investigative consumer reports which may contain public record information may be requested or made on me including consumer credit, criminal records, driving record, education, prior employer verification, workers compensation claims and others. These reports will include experience along with reasons for termination of past employment. Further, I understand that you will be requesting information from various Federal, State, local and other agencies, which contain my past activities.

I hereby authorize without reservation, any party or agency contacted by this employer to furnish the above-mentioned information.

I have the right to make a request of the Consumer Reporting Agency, upon proper identification and the payment of any authorized fees, the information in its files on me at the time of my request.

I further authorize ongoing procurement of the above-mentioned reports at any time during my employment (or contract).

Print your name _____

Street Address _____

City _____ State _____ Zip _____

Years in Residence _____ Social Security Number _____

Previous Address _____

City _____ State _____ Zip _____

Drivers License Number _____ State Issued _____

For Identification Purposes:

Date of Birth: Month ____ Day ____ Year ____ Race ____ Gender ____

Other or former names: _____

Professional License: State ____ Type ____ Number ____

Signature _____ Date _____

APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital status, handicap, or any other legally protected status. Please print all information in ink.

Position Applied For: _____ Date: _____

Name _____
(Last) (First) (Middle) Maiden)

Address _____
(Street Address) (City) (State) (Zip)

Home Phone Number () _____ Social Security #: _____

Work Phone Number: () _____ (Present employer will not be contacted)

Permanent Message Contact: Name _____ Phone #: () _____

Have you ever been employed by this company? (If so, give dates of employment location worked and reason for leaving.)

Have you ever been convicted of a felony? [] Yes [] No

EDUCATION

Circle Highest Grade Completed in each category: Elementary High School College Graduate School
1 2 3 4 5 6 7 8 9 10 11 12 1 2 3 4 1 2 3 4

| Name | Address | Course of Study | Degree Received |
|-----------------|---------|-----------------|-----------------|
| High School | | | |
| College | | | |
| Graduate School | | | |
| Vocational | | | |

SKILLS

Clerical Skills (Check all that apply.)

[] Typing _____ wpm

[] Personal Computer: (list Software below)

[] Word Processing: (list Software below)

Adding Machine/Calculator: _____

Factory Skills. (List any skills or machinery that you can operate proficiently.)

Employment History

Please list all previous employment, starting with the most recent. Account for the past ten years, including periods of unemployment and military service. List complete addresses of former and present employers. Use an additional sheet, if necessary. List supervisors which can be used for employment reference checks.

| | | | |
|--------------------|-----------|---|-----------------|
| Employer | Telephone | Dates Employed From: To: | Work Performed: |
| Address | | | |
| Job Title | | Hourly Rate/Salary Starting: Final: | |
| Supervisor | | | |
| Reason for Leaving | | | |
| Employer | Telephone | Dates Employed From: To: | Work Performed: |
| Address | | | |
| Job Title | | Hourly Rate/Salary Starting: Final: | |
| Supervisor | | | |
| Reason for Leaving | | | |
| Employer | Telephone | Dates Employed From: To: | Work Performed: |
| Address | | | |
| Job Title | | Hourly Rate/Salary Starting: Final: | |
| Supervisor | | | |
| Reason for Leaving | | | |

References

List three references of people whom you have known for at least five years.

| | | |
|---------------------|---------------------|---------------------|
| Name: _____ | Name: _____ | Name: _____ |
| Address: _____ | Address: _____ | Addresses _____ |
| _____ | _____ | _____ |
| Phone Number: _____ | Phone Number: _____ | Phone Number: _____ |
| Occupation: _____ | Occupation: _____ | Occupation: _____ |

PRE-EMPLOYMENT STATEMENT

The undersigned agrees to the following conditions:

1. that the application for employment does not represent an offer of employment;
2. that the application for employment in no way assures the applicant of a position with the Unitex Chemical Corporation;
3. that if hired, the employee must provide documentation to verify his/her identity and eligibility to work in the United States within three (3) days after beginning work with the Company
4. that if hired, the employee must successfully complete a ninety day (90) day probationary period, during which time the employee will not be entitled to certain employee benefits which are provided to non probationary employees;
5. that the employee will take a post-offer physical examination, as required; and
6. that the employee will sign authorization for a criminal background check.

It is further understood and agreed to by the undersigned, that if in making this application the applicant has made any misrepresentations which may later come to the attention of the Company, it shall be considered sufficient grounds for immediate dismissal, with no recourse whatsoever.

I hereby authorize investigation with liability of qualifications and all other statements made on the application.

Applicant's Signature

Date

ATTENTION: Personnel Manager

The person identified below is being considered for employment and has signed a statement authorizing this verification and investigation. We shall appreciate a statement of your opinions and experiences with this person as outlined below. Your reply will be confidential.

Personnel Representative
Unitex Chemical Corporation

AUTHORIZATION: I hereby authorize any of my former employers to furnish Unitex Chemical Corporation with any information they may have concerning me, and do hereby release such employers and Unitex Chemical Corporation from any liability for any damages, whatsoever, for issuing such information.

Signature of Applicant

Name of Applicant: _____

Claimed Dates of
Employment: _____

Social Security #: _____

Position Last Held: _____

Final Rate of Pay: _____

Is the above mentioned correct? If not,
please make the appropriate corrections.

Yes No